

CODE OF ETHICS

Mission

The mission of ELLSSA is to serve those in need, by building permanent charitable capital. To assist, inspire, encourage, facilitate humanitarian activities, bring awareness, and establish social programs With the goal to advance the most deprived members of our society we can enable opportunities for them to share their gifts with the world. To do goodwill in all the ways and places we can, by improving the quality of life of those in need. ELLSSA is a Foundation of Personal Development and World Leadership. With the SOUL Objective and Determination to bring people together to Alleviate World Suffering.

Code of Ethics

Given its mission, ELLSSA has adopted a code of ethics to guide its board members, committee members and staff in their conduct when acting on behalf of ELLSSA. The Code contains broad principles reflecting the types of behavior ELLSSA expects towards constituents, donors, employees, peers and the public.

This policy is not intended as a stand-alone policy. It does not embody the totality of ELLSSA's ethical standards, nor does it answer every ethical question or issue that might arise. Rather, it is one element of a broader effort to create and maintain a quality organization that gives ethical conduct the highest priority. This Code will be reviewed periodically.

Board members, committee members and staff should:

1. Listen to our stakeholders and make all reasonable efforts to satisfy their needs and concerns within the scope of our mission, and to strive for excellence and innovation and demonstrate professional respect and responsiveness to constituents, donors and others.
2. Make an effort to understand, respect and support our constituents from other cultures, exemplified by the contributions of our staff and executive leadership, and to contribute to an organizational culture that respects the diverse, individual contributions of staff and leadership.
3. Respect the confidentiality of sensitive information about the ELLSSA, its members, constituents, donors, board and employees.
4. Comply with applicable federal, state and local laws, regulations and fiduciary responsibilities in an effort to create transparency in all of our operations.
5. For the board of directors, provide credible and effective oversight to the organization's work without personal bias.
6. Not accept commissions, gifts, payments, loans, promises of future benefits or other items of value from anyone who has or may seek some benefit from the Colorado Nonprofit Association in return, other than occasional gifts of nominal value that are in keeping with good business ethics.
7. Abide by the governing documents and policies of ELLSSA.
8. Be accountable for adhering to this Code of Ethics.
9. Implement and follow a Conflict of Interest Policy.
10. Implement and follow a Whistleblower Policy.

